

Notice of Ballot of ESB ESOP Participants

NOTICE IS HEREBY GIVEN that the Board of the ESB ESOP Trustee has determined that Participants of the ESB ESOP will be balloted on seeking to amend the Internal Market Rules to defer the Internal Market scheduled to take place on 29 May 2015 and to reschedule that market on a date no later than 30 September 2015.

Ballot Papers will be posted to each Participant at his or her home address, or the address nominated for ESOP correspondence, on Monday 27 April 2015.

All Ballot Papers must be returned to the Returning Officer at the address below so as to arrive by no later than 5.00pm on Monday 18 May 2015 in the reply paid envelope enclosed with the Ballot Papers.

Returning Officer ESB ESOP 43 Merrion Square Dublin 2

27 April 2015

If you have general queries about the ESOP, you can contact the ESOP office at <u>esop@esb.ie</u> or on 01 702 7970.